

The Corporation of the City of Penticton

Bylaw No. 2019-27

A Bylaw pursuant to the Local Government Act to provide for remuneration, expenses and benefits for members of Council

WHEREAS the Council of the City of Penticton wishes to set by bylaw, the remuneration, expenses and benefits for elected officials;

NOW THEREFORE BE IT RESOLVED that the Municipal Council of the City of Penticton, in open meeting assembled, hereby ENACTS AS FOLLOWS:

1. **Title:**

This bylaw may be cited for all purposes as "Council Remuneration and Expense Bylaw No. 2019-27".

2. **Remuneration paid to the Mayor:**

2.1 Effective January 1, 2019, the Mayor shall be paid an annual indemnity of \$68,439 and effective January 1, 2019 increased to \$78,332 per annum to compensate for the 1/3 Federal tax exemption change.

2.2 Effective January 1, 2020 and every January 1 thereafter, the Mayor's indemnity shall receive an annual adjustment based on the Consumer Price Index (CPI) published by Statistics Canada for the twelve-month period January to December of the previous year.

3. **Remuneration paid to members of Council:**

3.1 Effective January 1, 2019, members of Council shall be paid an annual indemnity of \$23,936, and effective January 1, 2019 increased to \$25,936 per annum to compensate for the 1/3 Federal tax exemption change.

3.2 Effective January 1, 2020 and every January 1 thereafter, members of Council indemnity shall receive an annual adjustment based on the Consumer Price Index (CPI) published by Statistics Canada for the twelve-month period January to December of the previous year.

4. **Benefits:**

4.1 Participation in BC MSP, Extended Health and Dental benefits is optional and 100% of the premium cost at the Council members' expense.

4.2 The City will provide for each member of Council Workers' Compensation and Accidental Death and Dismemberment coverage while on official business for the Municipality.

5. **Expenses:**

5.1 The City shall reimburse expenses necessarily incurred by a Council member when the Council Member is:

- i) representing the municipality beyond its boundaries;
- ii) engaging in municipal business beyond its boundaries; or
- iii) attending a meeting, course or convention beyond its boundaries.

5.2 Expenses shall be provided for in the City budget and include the following types of expenses reimbursed at actual cost, supported by receipts:

- i) economy rate air fare;
- ii) conference and convention registration fees;
- iii) taxi fare, car rental, public transit or car parking;
- iv) accommodation;
- v) meals (not alcohol); and
- vi) incidental expenses.

5.3 Meals, when not part of the conference or course fee, may be claimed at the following per diem rates:

	Zone A	Zone B	Zone C	Zone D
Breakfast:	\$20	\$20	\$15	\$15
Lunch:	\$30	\$30	\$25	\$20
Dinner:	\$41	\$51	\$36	\$31
Daily Allowance:	\$91	\$101	\$76	\$66

Zone A – Vancouver Island

Zone B – Lower Mainland (includes Whistler and meals outside of BC and Canada)

Zone C – Okanagan & Thompson Valleys

Zone D – All other BC

5.4 Council members using their personal vehicle for travel outside the City shall be reimbursed at the per kilometer allowance recommended by the Canada Revenue Agency.

5.5 Travel must be undertaken in the most cost effective manner, and where economy airfare is less than kilometer allowance, the Council member shall only be entitled to payment of the economy airfare rate in lieu of the kilometer allowance.

6. Review:

6.1 A review of the base remuneration for Mayor and Council will take place before the end of 2025.

7. Repeal:

7.1 "Penticton Municipal Council Indemnity Bylaw No. 2002-35 (2002)" and all amendments thereto is hereby repealed upon adoption of this bylaw.

READ A FIRST time this	6 day of	August, 2019
READ A SECOND time this	6 day of	August, 2019
READ A THIRD time this	6 day of	August, 2019
ADOPTED this	20 day of	August, 2019



 John Vassilaki, Mayor



 Angie Collison, Corporate Officer