

Attachment B - Range of Base Remuneration for Councils in Similar Sized Communities in BC

	Median	Penticton	Parksville	City of North		Campbell River	Courtenay	Vernon
Type of Organization		City	District	Cowichan	Mission	City	City	City
Mayor Compensation (as reported 2024)	\$ 89,664	\$ 86,150	\$ 62,641	\$ 93,472	\$ 100,653	\$ 83,183	\$ 84,718	\$ 116,830
Council Compensation (as reported 2024)	\$ 37,298	\$ 28,524	\$ 35,727	\$ 34,772	\$ 50,237	\$ 31,609	\$ 35,353	\$ 44,862
Median Individual Incomes (census)	\$ 70,147	\$ 61,600	\$ 61,200	\$ 78,930	\$ 77,000	\$ 78,000	\$ 77,100	\$ 57,200
Relationship of Councillor to Median Income	54%	46%	58%	44%	65%	41%	46%	78%
Relationship of Mayor to Councillor Income	2.44	3.02	1.75	2.69	2.00	2.63	2.40	2.60
Population according to last census	33,209	36,855	13,642	31,990	41,519	35,519	28,420	44,519
Per capita amount per Mayor	\$ 2.89	\$ 2.34	\$ 4.59	\$ 2.92	\$ 2.42	\$ 2.34	\$ 2.98	\$ 2.62
Per capita amount per Councillor	\$ 1.26	\$ 0.77	\$ 2.62	\$ 1.09	\$ 1.21	\$ 0.89	\$ 1.24	\$ 1.01