

Mayor & Council Remuneration Task Force Meeting
held via Zoom and in person in Room B
Monday, March 9, 2026
at 10:00 a.m.

Present: Frank Conci
Mitch Moroziuk
Krista MacGuigan
Timothy Scott
Tracy Van Raes

Staff: Angela Campbell, General Manager of Corporate Services
Alex Castley, Manager of Human Resources & OHS
Hayley Anderson, FOIPPA and Records Management Specialist

1. **Call to Order**

The General Manager of Corporate Services called the Mayor & Council Remuneration Task Force meeting to order at 10:00 a.m.

2. **Adoption of Agenda**

It was MOVED and SECONDED

THAT the Mayor & Council Remuneration Task Force adopt the agenda of March 9, 2026 as presented.
CARRIED UNANIMOUSLY

3. **Adoption of Minutes**

3.1 Minutes of the February 26, 2026 Mayor & Council Remuneration Task Force Meeting

It was MOVED and SECONDED

THAT the Mayor & Council Remuneration Task Force adopt the minutes of the February 26, 2026 meeting as presented.

CARRIED UNANIMOUSLY

4. **New Business**

4.1 Mayor & Council Remuneration Analysis

It was MOVED and SECONDED

THAT the Mayor & Council Remuneration Task Force receive into the record the report dated March 9, 2026, titled "Mayor & Council Remuneration Analysis".

CARRIED UNANIMOUSLY

Tracy Van Raes left the meeting at 11:21 a.m.

It was MOVED and SECOND

THAT the Mayor & Council Remuneration Task Force recommend the following Elected Official Remuneration:

- The Mayor's base salary for 2027 be adjusted to align with the comparable group median Mayor salary adjusted by the ratio of Penticton Median employment income to the comparable group median employment income.

CARRIED UNANIMOUSLY

It was MOVED and SECONDED

THAT the Mayor & Council Remuneration Task Force recommend that the Council salary be set at 39% of the base Mayor salary.

CARRIED UNANIMOUSLY

It was MOVED and SECONDED

THAT the Mayor & Council Remuneration Task Force set 2028 and beyond pay to an increase of Consumer Price Index (CPI).

CARRIED UNANIMOUSLY

5. **Adjournment**

It was MOVED and SECONDED

THAT the Mayor & Council Remuneration Task Force adjourn the meeting held on February 26, 2026 at 11:48 a.m.

CARRIED UNANIMOUSLY